

By: Senator(s) Hall, Burton, Gollott, White To: Appropriations  
(5th), Carter, Minor, Moffatt, Ross, Simmons,  
Thames

SENATE BILL NO. 3164  
(As Passed the Senate)

1           AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY  
2 THE EXPENSES OF THE STATE BOARD OF ARCHITECTURE AND LANDSCAPE  
3 ARCHITECTURE ADVISORY COMMITTEE FOR FISCAL YEAR 2000.

4           BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5           SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 Treasury to the credit of the State Board of Architecture and  
8 Landscape Architecture Advisory Committee, for the purpose of  
9 defraying the expenses incurred by said board for the fiscal year  
10 beginning July 1, 1999, and ending June 30, 2000.....  
11 ..... \$           234,725.00.

12           SECTION 2. Of the funds appropriated under the provisions of  
13 Section 1, not more than the amounts set forth below shall be  
14 expended for the respective major objects or purposes of  
15 expenditure:

16           MAJOR OBJECTS OF EXPENDITURE:

17           Personal Services:

18           Salaries, Wages and Fringe Benefits..	\$           93,930.00
19           Travel and Subsistence.....	23,600.00
20           Contractual Services.....	104,270.00
21           Commodities.....	6,925.00
22           Capital Outlay:	
23           Other Than Equipment.....	0.00
24           Equipment.....	3,000.00
25           Subsidies, Loans and Grants.....	<u>3,000.00</u>
26           Total.....	\$           234,725.00

27        AUTHORIZED POSITIONS:

28            Permanent:	Full Time. . . . .	2
29	Part Time. . . . .	0
30            Time-Limited:	Full Time. . . . .	0
31	Part Time. . . . .	0

32        From the funds provided in the budget category "Personal  
33        Services: Salaries, Wages and Fringe Benefits," funds may be  
34        expended for the following purposes, in compliance with the  
35        policies established by the State Personnel Board and any  
36        conditions placed on such expenditures:

37                    (a)    The components of the Variable Compensation Plan  
38        shall be maintained within the constraints of the funds  
39        appropriated herein.

40                    (b)    Funds are provided to adjust the Variable  
41        Compensation Plan, including realignment, to ensure that all  
42        full-time employees with at least six (6) months of continuous  
43        current service, as of June 30, 1999, receive an increase of One  
44        Thousand Five Hundred Dollars (\$1,500.00).    Funds are provided to  
45        adjust critical job classes up to an additional One Thousand  
46        Dollars (\$1,000.00).

47                    (c)    If an employee is currently at or above the end  
48        salary for his or her job classification, then the increase shall  
49        be built into the employee's base salary.    To be eligible for any  
50        increase authorized in this section, employees may not have a  
51        current performance rating below "meets expectations" as of the  
52        effective date of the increase.    Employees who subsequently  
53        receive a performance rating of "meets expectations" or above  
54        during Fiscal Year 2000 shall receive the salary increase  
55        effective the date of the rating.

56        It is the agency's responsibility to make certain that funds  
57        required to be appropriated for "Personal Services" for Fiscal  
58        Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
59        that purpose unless programs or positions are added to the

60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with  
62 the terms, conditions, and procedures established by law.

63 No general funds authorized to be expended herein shall be  
64 used to replace federal funds and/or other special funds which are  
65 being used for salaries authorized under the provisions of this  
66 act and which are withdrawn and no longer available.

67 SECTION 3. The money herein appropriated shall be paid by  
68 the State Treasurer out of any money in the State Treasury to the  
69 credit of the proper fund or funds as set forth in this act, upon  
70 warrants issued by the State Fiscal Officer; and the State Fiscal  
71 Officer shall issue his warrants upon requisitions signed by the  
72 proper person, officer or officers in the manner provided by law.

73 SECTION 4. This act shall take effect and be in force from  
74 and after July 1, 1999.